

2020 Employment Application

Return Completed Application to:

Covenant Park Bible Camp

3402 Covenant Park Road Mahtowa, MN 55707
218.389.6398 kaela@covenantpark.org

Name _____ Date of Birth _____ Male Female

Last
First
Middle
Month / Day / Year

Current Address _____

Street
City
State
Zip

Permanent Address _____

Street
City
State
Zip

Cell Phone () _____ Permanent Phone () _____

E-mail : _____

What name(s) do you use on your Facebook Twitter Instagram Snapchat Other _____

Do you have any physical limitations, special needs or health conditions, dietary restrictions or preferences that require special attention? Yes No

If yes, please explain _____

In emergency, contact: Name: _____ Relationship: _____

Address: _____ Phone: () _____

Tell Us What You Would Like to Do: Please mark the positions for which you are applying in the order of preference: (1, 2, 3, etc.)
 (Note: some jobs may be combined...i.e. lifeguard and maintenance). Some of these jobs may be eligible for combination.

Please check here if you are interested in these positions on a part time basis.

- | | | |
|---------------------------|---------------------------|----------------------|
| ___ Volunteer Coordinator | ___ Maintenance Assistant | ___ Lifeguard |
| ___ Counselor | ___ Kitchen Assistant | ___ Outpost |
| ___ Ropes | ___ Waterfront | ___ Media Specialist |
| ___ Worship | ___ Office Assistant | ___ Dish Crew Mentor |
| ___ Staff Care Director | ___ House Keeping | |

Employment

Position	Employer	Supervisor	Phone Number	Dates of employment
1.				
2.				

Education:

High school: _____ Number of years: _____ Graduated Y N
 Year graduated or will graduate: _____

College: _____ Number of years: _____ Graduated Y N
 Major/Minor: _____

College: _____ Number of years: _____ Graduated Y N

Major/Minor: _____

Experience:

Please list your camp experience with CPBC or other camps:

Please list any experiences that you feel have prepared you with skills to help you exceed as a staff member at Covenant Park:

Questions

Are you able to pass a full background check? [] Yes [] No

Please include any comments on a separate sheet of paper.

Use additional sheets of paper for the following questions:

- (1) What is your faith story? Please explain how growing in your faith currently as well.
- (2) How would you explain the plan of salvation?
- (3) What separates Christianity from other religions? Is there such a thing as absolute truth? What makes the Bible different from other books?
- (4) List your home church and describe your current church involvement. List any experience in Christian service outside your church.
- (5) Describe your work ethic and what helps you be motivated to accomplish a goal or task?
- (6) Why do you want to work at Covenant Park Bible Camp?

Personal Evaluation:

With "1" as the lowest or poorest end of the scale and "10" as the highest or best, please circle the appropriate number in the following categories.

	Poor		Average				Good		Superior	
Teachability	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Ability to follow instructions	1	2	3	4	5	6	7	8	9	10
Outgoing	1	2	3	4	5	6	7	8	9	10
Emotional balance	1	2	3	4	5	6	7	8	9	10
Ability to work with children	1	2	3	4	5	6	7	8	9	10
Ability to work with youth	1	2	3	4	5	6	7	8	9	10
Fulfilling obligations	1	2	3	4	5	6	7	8	9	10
Sense of humor	1	2	3	4	5	6	7	8	9	10
Temper control	1	2	3	4	5	6	7	8	9	10
Ability to follow-through	1	2	3	4	5	6	7	8	9	10
Enthusiasm	1	2	3	4	5	6	7	8	9	10
Trustworthiness	1	2	3	4	5	6	7	8	9	10
Ability to get along with others	1	2	3	4	5	6	7	8	9	10
Tactfulness	1	2	3	4	5	6	7	8	9	10
Leadership ability	1	2	3	4	5	6	7	8	9	10
Spiritual/Faith Maturity	1	2	3	4	5	6	7	8	9	10
Friendliness	1	2	3	4	5	6	7	8	9	10
Willingness to serve others	1	2	3	4	5	6	7	8	9	10
Self Motivation	1	2	3	4	5	6	7	8	9	10
Verbalizing your faith	1	2	3	4	5	6	7	8	9	10
Accepting constructive criticism	1	2	3	4	5	6	7	8	9	10

References:

Please provide 3 names of an adult (not a relative or peer) who knows you well in each of the categories and contacts for each. Covenant Park may contact these for further information.

Christian Worker Name _____ Phone/email _____

Employer/Teacher Name _____ Phone/email _____

Reference of Choice Name _____ Phone/email _____

Skills: (x) Check all that apply S = skilled at T = able to teach/very high skills

Adventure	S	T	Maintenance	S	T	Miscellaneous	S	T
Camping Skills	<input type="checkbox"/>	<input type="checkbox"/>	Gardening	<input type="checkbox"/>	<input type="checkbox"/>	Photography	<input type="checkbox"/>	<input type="checkbox"/>
Climbing Outdoor	<input type="checkbox"/>	<input type="checkbox"/>	Large Equipment	<input type="checkbox"/>	<input type="checkbox"/>	Photo Editing	<input type="checkbox"/>	<input type="checkbox"/>
Initiatives	<input type="checkbox"/>	<input type="checkbox"/>	Lawn Care	<input type="checkbox"/>	<input type="checkbox"/>	Power Point	<input type="checkbox"/>	<input type="checkbox"/>
Map and Compass	<input type="checkbox"/>	<input type="checkbox"/>	Mechanical	<input type="checkbox"/>	<input type="checkbox"/>	Retail Sales	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor Cooking	<input type="checkbox"/>	<input type="checkbox"/>	Plumbing	<input type="checkbox"/>	<input type="checkbox"/>	Video	<input type="checkbox"/>	<input type="checkbox"/>
			Small Gas Engines	<input type="checkbox"/>	<input type="checkbox"/>	Video Editing	<input type="checkbox"/>	<input type="checkbox"/>
Crafts			Music			Red Cross Certificates		
Bead Jewelry	<input type="checkbox"/>	<input type="checkbox"/>	Guitar	<input type="checkbox"/>	<input type="checkbox"/>	(expiration date)		
Drawing	<input type="checkbox"/>	<input type="checkbox"/>	Bass Guitar	<input type="checkbox"/>	<input type="checkbox"/>	CPR	_____	
Painting	<input type="checkbox"/>	<input type="checkbox"/>	Drums	<input type="checkbox"/>	<input type="checkbox"/>	EMT	_____	
Tie-dye	<input type="checkbox"/>	<input type="checkbox"/>	Piano	<input type="checkbox"/>	<input type="checkbox"/>	First Aid	_____	
Misc. Crafts	<input type="checkbox"/>	<input type="checkbox"/>	Other Instruments	<input type="checkbox"/>	<input type="checkbox"/>	First Response	_____	
			Instruments _____			Lifeguard	_____	
Drama			Singing Solo	<input type="checkbox"/>	<input type="checkbox"/>	Nurses Aid	_____	
Improv	<input type="checkbox"/>	<input type="checkbox"/>	Singing Backup	<input type="checkbox"/>	<input type="checkbox"/>			
Drama/Skits	<input type="checkbox"/>	<input type="checkbox"/>	Song Leading	<input type="checkbox"/>	<input type="checkbox"/>	Other Certificates:		
Story Telling	<input type="checkbox"/>	<input type="checkbox"/>	Sound Tech	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Writing Scripts	<input type="checkbox"/>	<input type="checkbox"/>				_____		
			Sports			_____		
Food Service			Archery	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Baking	<input type="checkbox"/>	<input type="checkbox"/>	BB Guns	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Cooking	<input type="checkbox"/>	<input type="checkbox"/>	Group Games	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Dining Room	<input type="checkbox"/>	<input type="checkbox"/>	Team Sports	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Dish Washing	<input type="checkbox"/>	<input type="checkbox"/>						
Food Prep	<input type="checkbox"/>	<input type="checkbox"/>	Waterfront					
			Canoeing	<input type="checkbox"/>	<input type="checkbox"/>			
Maintenance			Fishing	<input type="checkbox"/>	<input type="checkbox"/>			
Carpentry	<input type="checkbox"/>	<input type="checkbox"/>	Swimming	<input type="checkbox"/>	<input type="checkbox"/>			
Cleaning/Upkeep	<input type="checkbox"/>	<input type="checkbox"/>	Water-skiing	<input type="checkbox"/>	<input type="checkbox"/>			
Electrical	<input type="checkbox"/>	<input type="checkbox"/>	Driving Pontoon Boat	<input type="checkbox"/>	<input type="checkbox"/>			

*Attach copy of certification(s) w/App

Evangelical Covenant Church of America Statement of Belief:

1. We believe that the Church of Christ is apostolic. We confess the historic faith of the apostles. We believe in Jesus Christ the Son of God, our Lord.

2. We believe we are part of the universal church of Jesus Christ which has been one from the days of His apostles up to the present. As part of that universal church, historically our roots are in mainstream sixteenth-century Protestant thought.

3. We believe in justification by grace alone through faith alone.

4. We believe that the Church, being singular and universal is a fellowship of persons who have experienced the reality of grace through faith. It is characterized by mutual participation in and sharing of the new life in Christ. Membership is by confession of personal faith in Christ. No one can be excluded on the basis of class, race, education, wealth or prestige. Within the church there will be diversity in creedal details. The one thing that is needed

is that one be "born anew to a living hope through the resurrection of Jesus Christ from the dead" (1 Peter 1:3).

5. We believe in the need for personal faith in Jesus Christ. In fact, we exist to assist adults and children in coming to personal faith and to enhance its growth. Jesus said, "Unless one is born anew, he cannot see the kingdom of God" (John 3:3). He also said, "If you continue in my word, you are truly my disciples, and you will know the truth, and the truth will make you free" (John 8:31-32).

6. We believe that freedom in Christ is what delivers us from the power of sin and moves us by his grace into a whole new experience of obedience and life. This freedom allows for differences of opinion in matters of interpretation, doctrine, and practice within the context of biblical guidelines and historical Christianity.

7. Attesting to personal faith in Christ, we believe in the centrality of the Scriptures as God's revelation of Himself to the human race. We believe the Old and New Testaments to be the authoritative Word of God and the only perfect rule for faith, doctrine, and conduct.

8. We believe the Holy Spirit, who with the Father, and the Son call the Church into being, empowers its witness, guides its mission, and supplies the needed gifts to exalt Christ to the Church and its members.

9. These statements represent the foundations of faith of Covenant Park Bible Camp. They generate our desire to help people grow in grace and knowledge of God, awaiting that day when "the kingdom of our Lord and of His Christ shall reign for ever and ever" (Revelation 11:15).

Applicant's Agreement with Covenant Park Bible Camp:

YES	NO	
<input type="checkbox"/>	<input type="checkbox"/>	In the event of employment, I would consider it a privilege to undertake any responsibility assigned to me by the administration.
<input type="checkbox"/>	<input type="checkbox"/>	I have read and agree with the Evangelical Covenant Church statement of belief. If not, please explain on a separate piece of paper.
<input type="checkbox"/>	<input type="checkbox"/>	I affirm the Evangelical Covenant Church's Statement position on human sexuality: abstinence in singleness, faithfulness in heterosexual marriage. If not, please explain on a separate piece of paper.
<input type="checkbox"/>	<input type="checkbox"/>	In the event of employment, I agree to abide by all present and subsequently issued rules and policies of Covenant Park Bible Camp.
<input type="checkbox"/>	<input type="checkbox"/>	In the event of employment, I authorize Covenant Park Bible Camp to use any photos, video or sound recordings taken of me during the summer in future camp promotional material.
<input type="checkbox"/>	<input type="checkbox"/>	I authorize my former employers and other individuals to give information concerning me, whether or not it is of official record. I release them and their organization from any liability whatsoever.
<input type="checkbox"/>	<input type="checkbox"/>	I certify that all statements given on this application are accurate and realize that falsification or misrepresentation of this, or any other personal record, may result in my immediate discharge.
<input type="checkbox"/>	<input type="checkbox"/>	I understand and agree that if hired, I will live in close Christian community with other staff members. I understand that this may require giving up personal privileges, rights and privacy which may be considered common place in the everyday world. I agree, while employed, to forfeit my personal privileges and agendas as outlined in the Statement of community. I understand that I will not be asked to forfeit any legal or constitutional rights.
<input type="checkbox"/>	<input type="checkbox"/>	I hereby authorize Covenant Park Bible Camp to obtain information pertaining to any charges and/or convictions I may have had for federal and state criminal law violations, by name and/or fingerprinting. This information will include but not be limited to allegations and convictions for crimes committed upon minors and will be gathered from any law enforcement agency of this state or any state or federal government, to the extent permitted by state and federal law.
<input type="checkbox"/>	<input type="checkbox"/>	In the event of employment, I will commit myself to fulfill my employment dates.

Earliest Arrival Date	Latest Departure Date	Unavoidable Dates I would Like Off <small>(for hiring purposes only)</small>
Applicant's Signature	Date	
Applicant's Shirt Size (For Staff Shirt)	S M L XL XXL XXXL	

For best availability of positions, please apply as soon as possible.
 We will contact you as soon as your entire application (including references) has been received and processed.
 Please be sure to include any additional pages and a current photograph (optional) with this application.
Applications received prior to March 15 resulting in a hire will gain \$100 bonus on first pay check.

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