

# 2021 Employment Application

Return Completed Application to:

## Covenant Park Bible Camp

3402 Covenant Park Road      Mahtowa, MN 55707  
218.389.6398      [kaela@covenantpark.org](mailto:kaela@covenantpark.org)

\*For returning staff, please contact Kaela before filling out the application.

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_ Male  Female   
Last      First      Middle      Month / Day / Year

Current Address \_\_\_\_\_  
Street      City      State      Zip

Permanent Address \_\_\_\_\_  
Street      City      State      Zip

Cell Phone ( ) \_\_\_\_\_ Permanent Phone ( ) \_\_\_\_\_

E-mail : \_\_\_\_\_

What name(s) do you use on your  Facebook  Twitter  Instagram  Snapchat  Other \_\_\_\_\_

Do you have any physical limitations, special needs or health conditions, dietary restrictions or preferences that require special attention?  Yes  No  
 If yes, please explain \_\_\_\_\_

In emergency, contact: Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Tell Us What You Would Like to Do: Please mark the positions for which you are applying in the order of preference: (1, 2, 3, etc.)  
 (Note: some jobs may be combined...i.e. lifeguard and maintenance).

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Volunteer Coordinator | <input type="checkbox"/> Maintenance Assistant | <input type="checkbox"/> Lifeguard                |
| <input type="checkbox"/> Counselor             | <input type="checkbox"/> Kitchen Assistant     | <input type="checkbox"/> Outpost (Part Time)      |
| <input type="checkbox"/> Ropes                 | <input type="checkbox"/> Waterfront            | <input type="checkbox"/> Media Specialist         |
| <input type="checkbox"/> Worship               | <input type="checkbox"/> Office Assistant      | <input type="checkbox"/> Dish Crew Mentor         |
| <input type="checkbox"/> Staff Care Director   | <input type="checkbox"/> House Keeping         | <input type="checkbox"/> Weekend Host (Part Time) |

### Employment

Position	Employer	Supervisor	Phone Number	Dates of employment
1.				
2.				

### Education:

High school: \_\_\_\_\_ Number of years: \_\_\_\_\_ Graduated Y N  
 Year graduated or will graduate: \_\_\_\_\_

College: \_\_\_\_\_ Number of years: \_\_\_\_\_ Graduated Y N  
 Major/Minor: \_\_\_\_\_

**Experience:**

Please list your camp experience with CPBC or other camps:

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Please list any experiences that you feel have prepared you with skills to help you exceed as a staff member at Covenant Park:

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**Questions**

Are you able to pass a full background check? [ ] Yes [ ] No

Please include any comments on a separate sheet of paper.

Use additional sheets of paper for the following questions:

- (1) What is your faith story? Please explain how growing in your faith currently as well.
- (2) How would you explain the plan of salvation to a JR High Camper?
- (3) What separates Christianity from other religions? Is there such a thing as absolute truth? What makes the Bible different from other books?
- (4) List your home church and describe your current church involvement. List any experience in Christian service outside your church.
- (5) Describe your work ethic and what helps you be motivated to accomplish a goal or task?
- (6) Why do you want to work at Covenant Park Bible Camp?

**Personal Evaluation:**

With "1" as the lowest or poorest end of the scale and "10" as the highest or best, please circle the appropriate number in the following categories.

	Poor			Average			Good		Superior	
Teachability	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Ability to follow instructions	1	2	3	4	5	6	7	8	9	10
Outgoing	1	2	3	4	5	6	7	8	9	10
Emotional balance	1	2	3	4	5	6	7	8	9	10
Ability to work with children	1	2	3	4	5	6	7	8	9	10
Ability to work with youth	1	2	3	4	5	6	7	8	9	10
Fulfilling obligations	1	2	3	4	5	6	7	8	9	10
Sense of humor	1	2	3	4	5	6	7	8	9	10
Temper control	1	2	3	4	5	6	7	8	9	10
Ability to follow-through	1	2	3	4	5	6	7	8	9	10
Enthusiasm	1	2	3	4	5	6	7	8	9	10
Trustworthiness	1	2	3	4	5	6	7	8	9	10
Ability to get along with others	1	2	3	4	5	6	7	8	9	10
Tactfulness	1	2	3	4	5	6	7	8	9	10
Leadership ability	1	2	3	4	5	6	7	8	9	10
Spiritual/Faith Maturity	1	2	3	4	5	6	7	8	9	10
Friendliness	1	2	3	4	5	6	7	8	9	10
Willingness to serve others	1	2	3	4	5	6	7	8	9	10
Self Motivation	1	2	3	4	5	6	7	8	9	10
Verbalizing your faith	1	2	3	4	5	6	7	8	9	10
Accepting constructive criticism	1	2	3	4	5	6	7	8	9	10

**References:**

Please provide 3 names of an adult (not a relative or peer) who knows you well in each of the categories and contacts for each. Covenant Park may contact these for further information.

Christian Worker Name \_\_\_\_\_ Phone/email \_\_\_\_\_

Employer/Teacher Name \_\_\_\_\_ Phone/email \_\_\_\_\_

Reference of Choice Name \_\_\_\_\_ Phone/email \_\_\_\_\_

**Skills:** (x) Check all that apply S = skilled at T = able to teach/very high skills

<b>Adventure</b>	<b>S</b>	<b>T</b>	<b>Maintenance</b>	<b>S</b>	<b>T</b>	<b>Miscellaneous</b>	<b>S</b>	<b>T</b>
Camping Skills	<input type="checkbox"/>	<input type="checkbox"/>	Gardening	<input type="checkbox"/>	<input type="checkbox"/>	Photography	<input type="checkbox"/>	<input type="checkbox"/>
Climbing Outdoor	<input type="checkbox"/>	<input type="checkbox"/>	Large Equipment	<input type="checkbox"/>	<input type="checkbox"/>	Photo Editing	<input type="checkbox"/>	<input type="checkbox"/>
Initiatives	<input type="checkbox"/>	<input type="checkbox"/>	Lawn Care	<input type="checkbox"/>	<input type="checkbox"/>	Power Point	<input type="checkbox"/>	<input type="checkbox"/>
Map and Compass	<input type="checkbox"/>	<input type="checkbox"/>	Mechanical	<input type="checkbox"/>	<input type="checkbox"/>	Retail Sales	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor Cooking	<input type="checkbox"/>	<input type="checkbox"/>	Plumbing	<input type="checkbox"/>	<input type="checkbox"/>	Video	<input type="checkbox"/>	<input type="checkbox"/>
Guiding	<input type="checkbox"/>	<input type="checkbox"/>	Small Gas Engines	<input type="checkbox"/>	<input type="checkbox"/>	Video Editing	<input type="checkbox"/>	<input type="checkbox"/>
<b>Crafts</b>			<b>Music</b>			<b>Red Cross Certificates</b>		
Bead Jewelry	<input type="checkbox"/>	<input type="checkbox"/>	Guitar	<input type="checkbox"/>	<input type="checkbox"/>	(expiration date)		
Drawing	<input type="checkbox"/>	<input type="checkbox"/>	Bass Guitar	<input type="checkbox"/>	<input type="checkbox"/>	CPR	_____	
Painting	<input type="checkbox"/>	<input type="checkbox"/>	Drums	<input type="checkbox"/>	<input type="checkbox"/>	EMT	_____	
Tie-dye	<input type="checkbox"/>	<input type="checkbox"/>	Piano	<input type="checkbox"/>	<input type="checkbox"/>	First Aid	_____	
Misc. Crafts	<input type="checkbox"/>	<input type="checkbox"/>	Other Instruments	<input type="checkbox"/>	<input type="checkbox"/>	First Response	_____	
<b>Drama</b>			Instruments _____			Lifeguard	_____	
Improv	<input type="checkbox"/>	<input type="checkbox"/>	Singing Solo	<input type="checkbox"/>	<input type="checkbox"/>	Nurses Aid	_____	
Drama/Skits	<input type="checkbox"/>	<input type="checkbox"/>	Singing Backup	<input type="checkbox"/>	<input type="checkbox"/>	<b>Other Certificates:</b>		
Story Telling	<input type="checkbox"/>	<input type="checkbox"/>	Song Leading	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Writing Scripts	<input type="checkbox"/>	<input type="checkbox"/>	Sound Tech	<input type="checkbox"/>	<input type="checkbox"/>	_____		
<b>Food Service</b>			<b>Sports</b>			_____		
Baking	<input type="checkbox"/>	<input type="checkbox"/>	Archery	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Cooking	<input type="checkbox"/>	<input type="checkbox"/>	BB Guns	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Dining Room	<input type="checkbox"/>	<input type="checkbox"/>	Group Games	<input type="checkbox"/>	<input type="checkbox"/>	_____		
Dish Washing	<input type="checkbox"/>	<input type="checkbox"/>	Team Sports	<input type="checkbox"/>	<input type="checkbox"/>			
Food Prep	<input type="checkbox"/>	<input type="checkbox"/>	<b>Waterfront</b>					
<b>Maintenance</b>			Canoeing	<input type="checkbox"/>	<input type="checkbox"/>			
Carpentry	<input type="checkbox"/>	<input type="checkbox"/>	Fishing	<input type="checkbox"/>	<input type="checkbox"/>			
Cleaning/Upkeep	<input type="checkbox"/>	<input type="checkbox"/>	Swimming	<input type="checkbox"/>	<input type="checkbox"/>			
Electrical	<input type="checkbox"/>	<input type="checkbox"/>	Water Sports	<input type="checkbox"/>	<input type="checkbox"/>			
			Driving Motorized Boat	<input type="checkbox"/>	<input type="checkbox"/>			

\*Attach copy of certification(s) w/App

**Evangelical Covenant Church of America Statement of Belief:**

1. We believe that the Church of Christ is apostolic. We confess the historic faith of the apostles. We believe in Jesus Christ the Son of God, our Lord.
2. We believe we are part of the universal church of Jesus Christ which has been one from the days of His apostles up to the present. As part of that universal church, historically our roots are in mainstream sixteenth-century Protestant thought.
3. We believe in justification by grace alone through faith alone.
4. We believe that the Church, being singular and universal is a fellowship of persons who have experienced the reality of grace through faith. It is characterized by mutual participation in and sharing of the new life in Christ. Membership is by confession of personal faith in Christ. No one can be excluded on the basis of class, race, education, wealth or prestige. Within the church there will be diversity in creedal details. The one thing that is needed is that one be "born anew to a living hope through the resurrection of Jesus Christ from the dead" (1 Peter 1:3).
5. We believe in the need for personal faith in Jesus Christ. In fact, we exist to assist adults and children in coming to personal faith and to enhance its

growth. Jesus said, "Unless one is born anew, he cannot see the kingdom of God" (John 3:3). He also said, "If you continue in my word, you are truly my disciples, and you will know the truth, and the truth will make you free" (John 8:31-32).

6. We believe that freedom in Christ is what delivers us from the power of sin and moves us by his grace into a whole new experience of obedience and life. This freedom allows for differences of opinion in matters of interpretation, doctrine, and practice within the context of biblical guidelines and historical Christianity.

7. Attesting to personal faith in Christ, we believe in the centrality of the Scriptures as God's revelation of Himself to the human race. We believe the

Old and New Testaments to be the authoritative Word of God and the only perfect rule for faith, doctrine, and conduct.

8. We believe the Holy Spirit, who with the Father, and the Son call the Church into being, empowers its witness, guides its mission, and supplies the needed gifts to exalt Christ to the Church and its members.

9. These statements represent the foundations of faith of Covenant Park Bible Camp. They generate our desire to help people grow in grace and knowledge of God, awaiting that day when "the kingdom of our Lord and of His Christ shall reign for ever and ever" (Revelation 11:15).

### Applicant's Agreement with Covenant Park Bible Camp:

YES NO

- In the event of employment, I would consider it a privilege to undertake any responsibility assigned to me by the administration.
- I have read and agree with the Evangelical Covenant Church statement of belief. If not, please explain on a separate piece of paper.
- I affirm the Evangelical Covenant Church's Statement position on human sexuality: abstinence in singleness, faithfulness in heterosexual marriage. If not, please explain on a separate piece of paper.
- In the event of employment, I agree to abide by all present and subsequently issued rules and policies of Covenant Park Bible Camp.
- In the event of employment, I authorize Covenant Park Bible Camp to use any photos, video or sound recordings taken of me during the summer in future camp promotional material.
- I authorize my former employers and other individuals to give information concerning me, whether or not it is of official record. I release them and their organization from any liability whatsoever.
- I certify that all statements given on this application are accurate and realize that falsification or misrepresentation of this, or any other personal record, may result in my immediate discharge.
- I understand and agree that if hired, I will live in close Christian community with other staff members. I understand that this may require giving up personal privileges, rights and privacy which may be considered common place in the everyday world. I agree, while employed, to forfeit my personal privileges and agendas as outlined in the Statement of community. I understand that I will not be asked to forfeit any legal or constitutional rights.
- I hereby authorize Covenant Park Bible Camp to obtain information pertaining to any charges and/or convictions I may have had for federal and state criminal law violations, by name and/or fingerprinting. This information will include but not be limited to allegations and convictions for crimes committed upon minors and will be gathered from any law enforcement agency of this state or any state or federal government, to the extent permitted by state and federal law.
- I understand that every effort will be made to protect and safeguard all staff members. I acknowledge that participating in camp activities may be physically and emotionally challenging and potentially dangerous. I agree not to hold Covenant Park Bible Camp (CPBC), its staff and volunteers from liability, any illness, or claims which may arise related to my participation in programs sponsored by CPBC. Activities that Covenant Park offers and recognizes as potentially dangerous include but are not limited to climbing tower activities, zip line, field and court sports, outdoor games, night games, running, throwing, swimming, boating and water sports, and low ropes elements. I (The Participant) recognize and assume the risks and am participating at will in these and other activities hosted or sponsored by Covenant Park.
- In the event that I cannot respond myself, I hereby give permission to the designated camp medic or administrator to obtain emergency transportation as needed, and to the designated physician to secure proper treatment, hospitalize, and to order injections, anesthesia, or surgery for my child or myself, as named above.
- I understand that any person who willfully destroys property will be held responsible and charged accordingly.
- I recognize that the 2021 season is subject to change and fluidity, including staffing needs and positions, programming and other elements affected by the ongoing COVID-19 situation and related restrictions and protocols. I am willing to be flexible and agree to be in good communication with my supervisors about my ability to work at camp this summer in the event of unknown or changing circumstances related to the camp season.
- In the event of employment, I will commit myself to fulfill my employment dates.

\_\_\_\_\_  
Earliest Arrival Date

\_\_\_\_\_  
Latest Departure Date

\_\_\_\_\_  
Unavoidable Dates I would Like Off  
(for hiring purposes only)

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

Applicant's Shirt Size (For Staff Shirt)      S      M      L      XL      XXL      XXXL

**For best availability of positions, please apply as soon as possible.**

We will contact you as soon as your entire application (including references) has been received and processed.

Please be sure to include any additional pages and a current photograph (optional) with this application.

Applications received prior to March 15 resulting in a hire will gain \$100 bonus on first pay check.

3402 Covenant Park Road, Mahtowa, MN 55707

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