



Counselor

Job Summary: Individual with a desire to care for kids of all ages, and see them grow in all areas of their being, including but not limited to their spiritual growth. Individual will be the primary care-taker in coordination with a secondary counselor or junior counselor for a group of campers, as well as help facilitate a number of camp activities.

Responsible to: Primary: Program Director; 2nd: Executive Director

Qualifications:

1. Demonstrate an active and growing personal relationship with Christ.
2. Demonstrate a godly example both on and off of camp grounds.
3. Demonstrate leadership qualities and skills.
4. Be in agreement with the sincerely held beliefs, Mission Statement, values and policies of CPBC.
5. Demonstrate willingness to serve and strong self-motivation.
6. Possess a heart for kids of all ages, personalities, and backgrounds, and demonstrate ability to work with them constructively.
7. Possess a stamina and ability to be calm and caring through long hours and challenging circumstances.
8. Possess ability to solve problems and think for one's self.
9. Demonstrate willingness to learn from "mistakes" and camp situations as they arise.
10. Completed high school, preferably having one year of college or work experience. (17 year olds may be considered for campers through 9th grade).
11. Able to pass a background check.

Responsibilities:

1. Attend staff training and staff meetings.
2. Be the primary caretaker for a cabin of campers each week. This includes their physical, mental, emotional, social, and spiritual well-being.
3. Work to connect with each individual camper through conversations, activities, etc.
4. Participate with campers and engage them in camp activities.
5. Lead cabin devos daily.
6. Plan out free time/cabin time activities for your cabin group, appropriate for each age group. Facilitate or assist with large group activities as scheduled.
7. Respectfully abide by and enforce all camp guidelines, expectations, and standards.
8. Work in coordination with your junior counselor providing a mentoring relationship for them to develop personally and spiritually through their service at camp.

9. Lead volunteer training as assigned.
10. Maintain cabin cleanliness.
11. Participate in end of the week cleaning as assigned.
12. Serve guest groups if and when needed/scheduled.
13. Solve problems as they arise, especially those in need of immediate attention/action.
14. Be available to help in any area needed. These may include but are not limited to kitchen, maintenance, canteen, program, office, cleaning, and grounds.

****All staff at Covenant Park Bible Camp serve as stewards of the Mission to create a space that demonstrates the saving work of Jesus and the call to be in relationship with Him through their individual positions. The Counselor seeks to use the experiences they lead to teach the daily theme both directly and indirectly. They will be the primary ministers to youth campers through individual conversations and preparing and leading cabin devos as well as other duties as stated above.**